

# ENVIRONMENT, HEALTH and SAFETY Policy

Alcatel-Lucent is committed to operating in a sustainable manner that protects the environment and the health and safety (EHS) of employees, contractors, customers, and the communities where we conduct business. Meeting this commitment is a primary management objective and the individual and collective responsibility of all employees and will be proactively communicated internally and externally through our Corporate Social Responsibility efforts. To that end, Alcatel-Lucent will:

- ◆ Comply with applicable EHS laws, regulations, directives, commitments with customers, company requirements, and with other requirements to which Alcatel-Lucent subscribes.
- ◆ Provide employees and those who visit or work at Alcatel-Lucent locations with safe working conditions.
- ◆ Design products that are safe, energy-efficient, can be installed/serviced/uninstalled safely, and can be recycled or disposed of in an environmentally responsible manner.
- ◆ Strive to efficiently and effectively prevent pollution, prevent occupational injury and ill health, optimize energy and resource consumption and minimize the EHS impacts from activities, services and products.
- ◆ Regularly assess and continually improve EHS performance in a responsible manner by implementing management systems, setting goals and meeting objectives.
- ◆ Appropriately train, inform, motivate and consult with employees to help them perform their activities in a safe and environmentally responsible manner.
- ◆ Work with suppliers and customers to promote responsible use of products throughout their life cycles.
- ◆ Promote the adoption of similar principles by contractors and suppliers.

This policy will be regularly reviewed, updated as necessary, applied and communicated to all employees and persons working for or on behalf of Alcatel-Lucent, and made available to interested parties and the public.



Ben Verwaayen  
CEO, Alcatel-Lucent