



SUPPLIER DIVERSITY POLICY STATEMENT

Alcatel-Lucent is committed at the highest levels of the company to providing equal opportunity to suppliers of products and services without regard to race, color, religion, handicap, national origin, sex, or age.

The Supplier Diversity Program provides the opportunity for quality Small/M/W/V/SDVBE (Small/Minority/Women/Veteran/Service Disabled Veteran Business Enterprise) suppliers to compete on an equal basis with all other suppliers in a competitive market. Alcatel-Lucent employees are empowered to utilize Small/M/W/V/SDVBE suppliers that are committed to excellence.

To accomplish this Alcatel-Lucent will develop and execute a world class program in meeting our Small/M/W/V/SDVBE goals in support of our community and customer needs.

A handwritten signature in blue ink that reads "Nick De Tura".

Nick De Tura - SVP, Quality Assurance
& Customer Care

A handwritten signature in blue ink that reads "Robert Vrij".

Robert Vrij – President, Americas

A handwritten signature in blue ink that reads "Lynn Scott".

Lynn Scott - Executive Director
Supplier Diversity & Compliance